

No.: 2376/TB-CHP  
Sub: General Director's Leave of  
Absence and Delegation of Authority

*Hai Phong, August 19, 2026*

**EXTRAODINARY INFORMATION DISCLOSURE**

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company
- Stock code: PHP
- Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam
- Telephone: +84 225 385 9945 Fax: +84 225 355 2049
- E-mail: congbothongtin@haiphongport.com.vn

2. Contents of disclosure:

Port of Hai Phong Joint Stock Company (the "Company") hereby announces the following information:

- Mr. Le Hong Quan - General Director, and Legal Representative of the Company, will be on leave in accordance with the Company's regulations.

- Mr. Le Hong Quan delegates authority to Mr. Ha Vu Hao - Deputy General Director of the Company, to manage the daily business operations and exercise the rights and obligations of the Company's Legal Representative during the period from 12:00 on August 20, 2026, to 06:00 on August 26, 2026.

- The authorization shall be effective from 12:00 on August 20, 2026, to 06:00 on August 26, 2026, or until the authorizing party issues a written notice on amendment, replacement, revocation, or unilateral termination of the authorization, or until either party no longer qualifies as the authorizing/authorized party, whichever occurs first.

3. This information was published on the company's website on August 19, 2026, and as in the link: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

*Attached document: Information Disclosure Form of Mr. Ha Vu Hao*

**Recipients:**

- As above;
- State Securities Commission of Vietnam  
(to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**Le Hong Quan**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

Hai Phong, August 19, 2026

**CURRICULUM VITAE**  
***(Documents for information disclosure)***

Respectfully to: - State Securities Commission of Vietnam  
- Hanoi Stock Exchange

1/ Full name: HA VU HAO

2/ Gender: Male

3/ Date of birth: October 7, 1977

4/ Place of birth: Hai Phong City, Viet Nam

5/ Citizen ID Card No.:

Date of issue:

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic group: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: haohv@haiphongport.com.vn / havuhao1977@gmail.com

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Deputy General Director

13/ Positions in other companies:

- Mr. Ha Vu Hao is the capital representative of Port of Hai Phong, concurrently a Member of the Members' Council at TIL Haiphong International Port Company Limited (HTIT Port), representation ratio of 12% of the charter capital (HTIT Port is an enterprise in which Port of Haiphong holds 51% of the charter capital).

- Mr. Ha Vu Hao is the capital representative of Port of Hai Phong, concurrently a Chairman of the Members' Council at Smart Logistics Service (Hai Phong) Company Limited, representation ratio of 20% of the charter capital (Smart Logistics Service (Hai Phong) Company Limited is a joint venture and affiliated company of Port of Hai Phong).

14/ Number of shares held in Port of Hai Phong Joint Stock Company:

+ Shares held as a representative (of the State/a strategic shareholder/another organization):

0 shares

+ Personally owned shares: accounting for 0.00037% of the charter capital

15/ Other owning commitments (if any): None

16/ List of related persons of declarant:

Detailed list attached to the Curriculum Vitae.

17/ Related interest with public company, public fund (if any):

- Mr. Ha Vu Hao is the capital representative of Port of Hai Phong, concurrently a Member of the Members' Council at TIL Haiphong International Port Company Limited (HTIT Port), representation ratio of 12% of the charter capital (HTIT Port is an enterprise in which Port of Haiphong holds 51% of the charter capital).

- Mr. Ha Vu Hao is the capital representative of Port of Hai Phong, concurrently a Chairman of the Members' Council at Smart Logistics Service (Hai Phong) Company Limited, representation ratio of 20% of the charter capital (Smart Logistics Service (Hai Phong) Company Limited is a joint venture and affiliated company of Port of Hai Phong).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

**THE DECLARANT**



**Ha Vu Hao**



LIST OF RELATED PERSONS

| No.  | Stock Code | Full name      | Securities trading account (if any) | Position at the company (if any) | Relationship with the company/ insiders | Type of documents (ID/Passport/ Business Registration Certificate) | No. Identification documents | Date of issue | Place of issue                                                     | Address Head office/ address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became realated persons of company/ insiders | Time the person ceased to be a realated persons of company/ insiders | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in posession of a No. Identification documents and other notes) |
|------|------------|----------------|-------------------------------------|----------------------------------|-----------------------------------------|--------------------------------------------------------------------|------------------------------|---------------|--------------------------------------------------------------------|------------------------------|-------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------|
| 1    | 2          | 3              | 4                                   | 5                                | 6                                       | 7                                                                  | 8                            | 9             | 10                                                                 | 11                           | 12                                              | 13                                                  | 14                                                           | 15                                                                   | 16                                                              | 17                                                                              |
| 1    | PHP        | Ha Vu Hao      | 003C405588                          | Deputy General Director          |                                         | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Order |                              |                                                 | Ownership Ratio: 0.00037%                           | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |
| 1.01 | PHP        | Ha Van Hong    |                                     |                                  | Father                                  | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Orde  |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |
| 1.02 | PHP        | Vu Thi Van     |                                     |                                  | Mother                                  | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Orde  |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |
| 1.03 | PHP        | Luu Van Con    |                                     |                                  | Father-in-law                           | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Orde  |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |
| 1.04 | PHP        | Bui Thi Nguyet |                                     |                                  | Mother-in-law                           | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Order |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |
| 1.05 | PHP        | Luu Thi Phuong |                                     |                                  | Wife                                    | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Order |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |
| 1.06 | PHP        | Ha Phuong Thao |                                     |                                  | Biological child                        | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Order |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |
| 1.07 | PHP        | Ha Phuong Chi  |                                     |                                  | Biological child                        | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Order |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |
| 1.08 | PHP        | Ha Duc Minh    |                                     |                                  | Biological child                        |                                                                    |                              |               |                                                                    |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 | Has ID number, no Citizen ID card yet                                           |
| 1.09 | PHP        | Ha Van Quang   |                                     |                                  | Brother                                 | Citizen ID Card                                                    |                              |               | The Police Department on Administrative Management of Social Order |                              |                                                 | 0%                                                  | 22/7/2025                                                    |                                                                      |                                                                 |                                                                                 |

|      |     |                                                                     |  |  |                                                                                                                                                                                                                                                                                                                            |                 |            |            |                                                                    |                                                                                                          |  |    |           |  |  |  |
|------|-----|---------------------------------------------------------------------|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|------------|------------|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|--|----|-----------|--|--|--|
| 1.10 | PHP | Hoang Thi Ngoc                                                      |  |  | Sister-in-law                                                                                                                                                                                                                                                                                                              | Citizen ID Card |            |            | The Police Department on Administrative Management of Social Order |                                                                                                          |  | 0% | 22/7/2025 |  |  |  |
| 1.11 | PHP | Ha Thi Mai Huong                                                    |  |  | Younger sister                                                                                                                                                                                                                                                                                                             | Citizen ID Card |            |            | The Police Department on Administrative Management of Social Order |                                                                                                          |  | 0% | 22/7/2025 |  |  |  |
| 1.12 | PHP | Tran Manh Hung                                                      |  |  | Brother-in-law                                                                                                                                                                                                                                                                                                             | Citizen ID Card |            |            | The Police Department on Administrative Management of Social Order |                                                                                                          |  | 0% | 22/7/2025 |  |  |  |
| 1.13 | PHP | TIL Haiphong International Port Company Limited (HTIT Port)         |  |  | Mr. Ha Vu Hao is the capital representative of Port of Hai Phong, concurrently a Member of the Members' Council at TIL Haiphong International Port Company Limited (HTIT Port), representation ratio of 12% of the charter capital (HTIT Port is an enterprise in which Port of Haiphong holds 51% of the charter capital) | ERC             | 0202267038 | 20/12/2024 | The Hai Phong City Department of Planning and Investment           | Don Luong Quarter, Cat Hai District, Hai Phong City, Vietnam                                             |  | 0% | 22/7/2025 |  |  |  |
| 1.14 | PHP | Smart Logistics Service (Hai Phong) Company Limited (SLS Hai Phong) |  |  | Mr. Ha Vu Hao is the capital representative of Port of Hai Phong, concurrently a Chairman of the Members' Council at Smart Logistics Service (Hai Phong) Company Limited, representation ratio of 20% of the charter capital (Smart Logistics Service (Hai                                                                 | ERC             | 0202264936 | 28/11/2024 | The Hai Phong City Department of Planning and Investment           | Lot CN2A, Haiphong International Gateway Port Industrial Zone, Cat Hai District, Hai Phong City, Vietnam |  | 0% | 22/7/2025 |  |  |  |

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